Advertisement No.: 11/2026

RECRUITMENT FOR CONTRACT POSITIONS IN SAMEER

Society for Applied Microwave Electronics Engineering and Research (SAMEER) is a premier R&D laboratory in RF and microwave technology. It is an autonomous society under the Ministry of Electronics and Information Technology (MeitY), Government of India. SAMEER has five Centres across the country. It carries out design and development projects in advanced and next-generation technologies, and provides Electromagnetic Compatibility (EMC) testing and consultancy services to industry. Candidates may visit the official SAMEER website (www.sameer.gov.in) to learn more about the activities of its various Centres.

SAMEER gives young engineering and science graduates the right environment to gain hands-on experience with the latest technology, instruments and software, and an opportunity to work with eminent scientists and academicians, which can help them advance their professional and academic careers.

SAMEER is developing "Microwave Radiometers under the "Mission Mausam" launched by Hon'ble Prime Minister of India to build a weather-ready and climate-smart nation funded by Indian Meteorological Department, Govt. of India.

SAMEER invites applications from eligible candidates for contract positions at its centre in Kolkata, on a consolidated remuneration basis. These appointments are purely contractual and project-specific. They shall not confer any right to regularisation, absorption or continuation of service in SAMEER. Details of the posts, essential qualifications and experience requirements are available on the recruitment link given below.

Please read the "General Terms and Conditions" and "Terms and Conditions of Appointment" before applying.

APPLICATION LINK CLOSES ON: 15th November 2026

Recruitment link on Official Website: https://sameer.gov.in/recruitment_training
For Job Description, Experience and Min. Qualification, visit above link.
To apply click: https://recruitment.sameer.gov.in

1. DESCRIPTION OF POSTS

The detailed Post-wise Job Description, Minimum Qualifications and Experience required is given in the Annexure. Candidate is advised to read carefully the eligibility required before applying for the post.

SN	Post Description (B.E./B.Tech./M.Sc./M.Tech/Ph.D)*	Post Code	Vacancy
1	Project Engineer - Electronics / EXTC / ECE	PE02	7
SN	**Post Description (Diploma / B.Sc)***	**Post Code**	**Vacancy**
2	Project Scientific Assistant (A) - Electronics	PSAA01	6
3	Project Scientific Assistant (A) - Mechanical	PSAA07	2
SN	**Post Description (ITI+NTC+NAC)***	**Post Code**	**Vacancy**
4	Project Technical Assistant (A) - Electronics Mechanic	PTAA01	5
5	Project Technical Assistant (A) - Fitter	PTAA02	9
6	Project Technical Assistant (A) - Machinist	PTAA04	2
SN	**Post Description (Project Management/Administrative)***	**Post Code**	**Vacancy**
7	Project Executive - B.Sc/B.Com/B.A with MBA (full-time)	PEX01	1
8	Project Executive Assistant (A) - B.Sc/B.Com/B.A	PEXA01	2

Please Note: The number of positions is purely indicative and may increase or decrease depending on project requirements and the availability of suitable candidates, subject to approval of the Competent Authority

2. IMPORTANT DATES AND CONTRACTUAL TERMS

2.1 Duration of Contract : 2 Years (or duration of project, whichever is earlier)

2.2 Last Date for Application : 15th November 2026 (23:59 Hours)

2.3 Online Written Test : 22nd November 2026 (onwards)

2.4 Online Interview : 27th to 30th November 2026

2.5 Skill Test/Interaction : Dates will be announced

2.6 In-person Interview : 14th December 2026 (proposed)

Please Note:

(i) Kindly visit SAMEER website regularly for updated information

(ii) Dates will be announced online on SAMEER webpage

2.7 Consolidated Pay:

Post Category	**Consolidated Pay**
Project Engineer	Rs. 34,000/- per month
Project Technical Assistant (A)	Rs. 21,000/- per month
Project Scientific Assistant (A)	Rs. 23,500/- per month
Project Executive	Rs. 32,000/- per month
Project Executive Assistant (A)	Rs. 23,500/- per month

2.8 Age Criteria and Post-Qualification Experience for Application:

Post Category	**Experience Required**	**Upper Age Limit**
Project Engineer / Associate	NIL	28 years
Project Scientific Assistant (A) Project Technical Assistant (A)	NIL	25 years
Project Executive	NIL	30 years
Project Executive Assistant (A)	NIL	25 years

Following candidates may avail **relaxation in the upper age limit** as per Government of India orders in force: SC/ST/OBC (Non-Creamy Layer) candidates, Ex-Servicemen, Persons with Benchmark Disabilities (40% or more) in the categories of Orthopedically Handicapped (OH) and Hearing Handicapped (HH), subject to their being able to perform the functional requirements of the post.

2.9 Age Relaxation:

Following candidates may avail **relaxation in the upper age limit** as per instructions of Government of India as under:-

SC/ST	05 Years
OBC (Non-Creamy Layer)	03 Years
Persons with Benchmark Disabilities (40% or more) in the categories of Orthopedically Handicapped (OH) and Hearing Handicapped (HH), subject to their being able to perform the functional requirements of the post	10 Years (additional 5 years in case of SC/ST and 3 years in case of OBC)
Ex-Servicemen	Length of Service in Armed Forces plus 3 years (additional relaxation in case of SC/ST/OBC as per instructions of Govt. of India)

2.10 Documents required for verification at the time of in-person interview / skill test:

The following documents are to be carried and presented for verification by the candidate at the time of in-person interview and/or skill test.

1. Online Application Form (available on recruitment portal login of candidate)
2. Proof of Date of Birth
3. Photo ID Proof (Aadhaar card / PAN card / Voter ID / Driving License)
4. Passport size photograph
5. 10^{th} Std. Mark Sheet
6. 12^{th} Std. Mark Sheet (as applicable)
7. ITI (NTC) Mark Sheet (for Project Technical Assistant Posts)
8. ITI (NAC) certificate (for Project Technical Assistant Posts)
9. Qualifying exam passing certificate (as per post applied)
10. Qualifying exam marks for all years (as per post applied)
11. Experience certificate (duly signed and stamped) as applicable
12. Candidates claiming age relaxation shall produce the following, as applicable:
    (a) SC/ST: Caste/Tribe certificate in the format prescribed by the Government of India, issued by the competent authority.
    (b) OBC (NCL): OBC Non-Creamy Layer certificate in the Central Government format, issued by the competent authority and valid as on the closing date of the advertisement.
    (c) PwBD (OH/HH): Disability certificate showing benchmark disability of 40% or more in the Locomotor (OH) or Hearing (HH) category, issued by the competent authority under the RPwD Act, 2016.
    (d) Ex-Servicemen: Discharge Certificate / Pension Payment Order (PPO), or a certificate from the competent authority showing the period of military service.

IMPORTANT NOTE:

- ✓ The Application Form **should not** be sent by post.
- ✓ Candidates should bring one set of self-attested photocopies of all documents for submission along with originals at the time of verification.

3. GENERAL TERMS AND CONDITIONS

3.1 AGE LIMIT

i. The crucial date for determining the age limit shall be the **closing date of advertisement** or as per closing date updated on SAMEER website.

ii. Candidates claiming age relaxation must upload the relevant certificate with the online application and produce the original at the time of document verification. Candidates who fail to produce a valid certificate shall not be given age relaxation. If their age is above the general upper limit, their candidature shall be cancelled.

3.2 HOW TO APPLY

i. Applications shall be accepted **online only** through https://recruitment.sameer.gov.in up to midnight of the closing date of advertisement.

ii. Application Fee of Rs. 100/- is payable online on the recruitment application portal. The application fee paid will not be refunded under any circumstances.

iii. Candidates may edit their application before final submission. After clicking **"FINAL SUBMIT"**, a PDF of the submitted application shall be generated. Candidates shall take a printout of the same and produce it, along with the prescribed original documents and one set of self-attested photocopies, at the time of In-person interview and/or skill test, as applicable.

iv. Candidates shall possess the prescribed educational qualifications and experience as on the respective crucial dates specified in the advertisement. Experience acquired prior to obtaining the prescribed essential qualification shall not be considered, unless specifically stated otherwise.

v. Candidates shall be required to produce documentary proof in support of their educational qualifications and experience.

vi. Mere possession of the prescribed essential qualification and experience shall not confer any right upon a candidate to be called for the Written Test, Interview and/or Skill Test.

vii. Women candidates are encouraged to apply.

3.3 SELECTION PROCEDURE

i. Post Categories and Selection Stages:

Category	Posts	Selection Stages Applicable
CAT-A	Project Engineers / Associates	Written Test + Online Interview + In-person Interview
CAT-B	Project Executive / Senior Project Executive	Online Interview + In-person Interview
CAT-C	Project Scientific Assistants	Written Test + In-person Interview and/or Skill Test
CAT-D	Project Technical Assistants Project Executive Assistants (A) / (B)	

ii. Selection shall be made through the stage(s) prescribed for the respective category of post, as indicated in the advertisement. The selection process shall comprise the following stages, as applicable:

Stage-1 : Screening based on Minimum Academic Qualification:

Marks obtained in the prescribed qualifying degree/diploma/ITI/Vocational Certificate shall be considered for screening/shortlisting, wherever applicable. The candidate shall have secured the prescribed minimum of **55% marks or equivalent CGPA**, unless otherwise specified.

Stage-2 : Written Test:

Where prescribed, the Written Test may be conducted **online through CBT or in-person**. Candidates securing **50% marks or above** shall qualify for consideration for the subsequent stage, subject to the applicable shortlisting criteria.

Stage-3(a) : Online Interview:

Where prescribed, candidates shall be shortlisted on the basis of merit at the preceding stage, ordinarily in the ratio of **1:6 or more against the advertised vacancies**, as decided by the Competent Authority.

Stage-3(b) : In-Person Interview:

The **In-Person Interview shall be mandatory for selection**. Candidates shall ordinarily be shortlisted in the ratio of **1:3 or more against the advertised vacancies**, as decided by the Competent Authority. For Project Scientific / Technical Assistant posts either in-person interview or skill test/interaction will be conducted.

iii. The syllabus for the written exam will follow the general curriculum/syllabus of government run universities / colleges prescribed for the particular engineering / science / graduate course exams for the respective posts advertised.

iv. Where the Online Interview is not prescribed, candidates shall be shortlisted directly for the In-Person Interview on the basis of merit at the preceding applicable stage, ordinarily in the ratio of **1:6 or more against the advertised vacancies**.

v. Where "written test" is not conducted, candidates shall be shortlisted for the subsequent applicable stage on the basis of merit of marks scored for the minimum qualifying degree/diploma/ITI/Graduate course exam for the respective post, ordinarily in the ratio of **1:6 or more against the advertised vacancies**.

vi. Unless otherwise specified in the advertisement, the qualifying/cut-off marks for the applicable Written Test and Interview stages shall be **50% and above**.

vii. **Final selection shall be based on in-person interview and/or skill test-interaction marks only, as applicable.**

3.4 The date, time, mode and venue of the Written Test and/or Interview shall be notified through email / Admit Card and/or SAMEER website. Candidates shall regularly visit **https://sameer.gov.in** for updates.

3.5 Mere appearance in any stage of the selection process shall not confer any right to selection or appointment.

3.6 The final recommendations shall be made by the Selection/Interview Committee in accordance with the prescribed selection procedure and shall be subject to approval of the **Competent Authority**. The decision of the Competent Authority shall be final and binding.

3.7 GENERAL CONDITIONS

i. Only candidates possessing the prescribed degree/certificate with the required minimum marks or equivalent CGPA, awarded by the concerned University/Board on or before the closing date, shall ordinarily be eligible.

ii. For Project Engineer/Associate positions, candidates who have appeared in the final examination during the current academic year and are awaiting results may apply, wherever specifically permitted in the advertisement. Appointment shall be subject to production of the requisite pass certificate and fulfilment of the prescribed minimum qualification criteria at the time of joining.

iii. Candidates must ensure that all information furnished in the online application is correct and complete. Furnishing false/incorrect information, suppression of material facts or submission of false/forged documents shall render the candidature/appointment liable to cancellation/termination in accordance with applicable rules.

iv. Candidates shall produce all original certificates/documents for verification at the stage specified by SAMEER. Failure to produce the requisite documents may result in disqualification.

v. Applications from **Indian citizens only** shall be considered.

4. TERMS AND CONDITIONS OF APPOINTMENT

i. No **TA/DA** shall be admissible for appearing in the Written Test, Skill Test, Online Interview and/or In-Person Interview.

ii. SAMEER reserves the right to **accept or reject any candidature at any stage** of the recruitment process and to **cancel, restrict, enlarge, modify or alter the recruitment process**, in whole or in part, without assigning any reason, subject to applicable rules.

iii. The appointment shall be **purely contractual and temporary** and shall not confer any right to regularisation, absorption, continuation or automatic extension of service in SAMEER.

iv. Experience beyond the period prescribed in the advertisement shall not entitle a candidate to any additional increment.

v. Selected candidates who are currently employed shall submit a relieving letter at the time of joining.

vi. Candidates who have previously been engaged with any SAMEER Centre as **Research Scientist (RS), Project Engineer (PE) or Project Associate (PA)** for an aggregate period of **five (5) years or more** shall not be eligible for appointment to the posts of Project Engineer or Project Associate.

vii. Selected candidates who decline or fail to join on receiving the "offer of appointment" will not be considered for contractual appointment in SAMEER for subsequent two years from date of appointment letter.

viii. Candidates will normally be posted at location as given in advertisement, but shall be liable to serve at any SAMEER Centre/place of posting anywhere in India, as decided by Competent Authority.

ix. No candidate shall have any right to claim accommodation. Accommodation, if available, may be provided subject to availability and applicable rules, on payment of prescribed charges.

x. **Canvassing in any form** or bringing any influence for securing selection shall be treated as a disqualification.

xi. No interim correspondence or individual requests regarding shortlisting, selection or non-selection shall ordinarily be entertained.

5. VALIDITY OF PANEL

i. The panel of candidates recommended by the Selection/Interview Committee shall ordinarily remain valid for one year from the date of Interview/Skill Test, or for such other period as may be decided by the Competent Authority.

ii. Inclusion in the panel shall not confer any right to appointment. Appointment shall be subject to availability of vacancies, project requirements, fulfilment of eligibility conditions and approval of the Competent Authority.

6. IMPORTANT NOTE

i. Candidates are advised to regularly visit https://sameer.gov.in and https://recruitment.sameer.gov.in for all updates, notices, corrigenda, Admit Cards, Written Test/Interview schedules, results and other information relating to the recruitment.

ii. Any amendment/corrigendum/modification relating to the recruitment shall be published on the official SAMEER website. Candidates shall be responsible for keeping themselves updated.

iii. Legal jurisdiction for any dispute will be at Mumbai.

iv. **Helpdesk:** All queries and correspondence may be sent by email to **recruitments@sameer.ac.in**

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SAMEER CONTRACTUAL MANPOWER POST DETAILS

Job Descriptions (JD) | Educational Qualifications (EQ) | Work Experience

for Post Codes against Contractual Recruitment Advertisements

Project Technical Assistant
Project Scientific Assistant
Project Engineer
Project Executives

OCTOBER 2026

Project Technical Assistant

Post Code	Discipline / Trade	Educational Qualification (EQ)	Job Description (JD) / Area of Work	Desirable Skills /Relevant Exposure	Experience Required
PTAA01	Electronics-Mechanic (ELXM)	ITI-(NTC) in Electronics Mechanic trade from a Government recognized Institution/Board with minimum 55% marks (or equivalent CPGA) and valid NAC (apprentice certificate) in designated trade. (ITI+NAC minimum 2 years duration)	Component-level soldering, cabling, harnessing, module assembly for RF/electronic sub-systems; physical & visual inspection; lab upkeep and maintenance; assisting in field evaluation; PCB assembly, wiring of sub-racks/racks, conformal coating of PCBs and quality testing of sub-systems.	Soldering (component/PCB level), operation of rework stations for SMD components, wiring and harnessing, circuit board power-on and testing procedures.	**Nil** for A-Level Post
PTAA02	Fitter (FIT)	ITI-(NTC) in Fitter trade from a Government recognized Institution/Board with minimum 55% marks (or equivalent CPGA) and valid NAC (apprentice certificate) in designated trade. (ITI+NAC minimum 2 years duration)	Fitting activities - drilling, tapping, cutting, bending; assembly of parts, housings and equipment/systems; integration and site installation of systems, general facility maintenance and workshop tools upkeep.	Precision fitting, hand-tools operation, shearing and bending, tapping and fastening proficiency.	**Nil** for A-Level Post
PTAA04	Machinist (MAC)	ITI-(NTC) in Machinist trade from a Government recognized Institution/Board with minimum 55% marks (or equivalent CPGA) and valid NAC (apprentice certificate) in designated trade. (ITI+NAC minimum 2 years duration)	Precision machining on milling machines/ CNC on various types of material in tool-room-type workshops; running/maintenance of machines; assembly and fitting works as required; general tool room/machine upkeep.	CNC/conventional milling machine operation, precision machining, dimensional checking, cleaning and process record keeping.	**Nil** for A-Level Post

Project Scientific Assistant

Post Code	Discipline / Trade	Educational Qualification (EQ)	Job Description (JD) / Area of Work	Desirable Skills /Relevant Exposure	Experience Required
PSAA01	Electronics (ELX)	Diploma in Electronics / Electronics and Communication / Electronics and Telecommunication or allied discipline from a Government recognized Institution/Board with minimum 55% marks (or equivalent CPGA)	Component-level breadboard & PCB design experimentation; monitoring, fault analysis, test-bench reporting; integration and field-evaluation of electronics/RF sub-systems; physical & visual inspection; lab upkeep and maintenance. High er grades additionally cover Independent test set-up and testing execution. Power supply & system harnessing diagrams and quality verification during integration and testing. Job also involves inventory control, periodic review of inventory & mentoring of junior project technical staff.	PCB-level troubleshooting, test-bench operation, serial communication testing, lab equipment handling.	**Nil** for A-Level Post
PSAA07	Mechanical (MECH)	Diploma in Mechanical Engineering from a Government recognized Institution/Board with minimum 55% marks (or equivalent CPGA)	Preparation/drafting of engineering drawing, prototyping and fabrication of mechanical designs; inspection of fabricated jobs and reports; monitoring integration and raw-material stores for mechanical designs/jobs supporting radar structures.	Engineering drawing/CAD basics, fabrication inspection.	**Nil** for A-Level Post

Project Engineer & Senior Project Engineer

Post Code	Discipline / Trade	Educational Qualification (EQ)	Job Description (JD) / Area of Work	Desirable Skills /Relevant Exposure	Experience Required
PE02	Electronics / EXTC (EXTC)	B.E./B.Tech in Electronics & Telecommunication, Electronics & Communication Engineering, Electronics, Instrumentation & Controls or B.Tech Electrical Engineering from IIT or M.Sc. in Electronics/Electronics & Telecommunication/ Instrumentation from a Government recognized Institution/University with minimum 55% marks (or equivalent CPGA)	Design & development of Electronics/RF electronics sub-systems; analog and digital processing hardware, signal processing, embedded firmware/controllers; data & monitoring systems; high-power electronics; Test & Measurement, field evaluation; integrating microcontroller/FPGA based signal chains with application software etc.	-	**NiL** (Fresher)

Project Managers and Project Executives

Post Code	Discipline / Trade	Educational Qualification (EQ)	Job Description (JD) / Area of Work	Desirable Skills /Relevant Exposure	Experience Required
PEXA01	Administration / Project Support	Bachelor's Degree (B.Com./B.Sc./B.A.) from a Government recognized Institution/University with minimum 55% marks (or equivalent CPGA)	Office administration; File processing, correspondence drafting, data entry and record maintenance; coordination of procurement, stores, HR functions; support in documentation for technical projects. Finance & Accounts functions.	Working knowledge of MS Office (Word/Excel), file handling, ERP and accounting software, and official note drafting. Mandatory tying speed of 35 wpm.	**Nil**
PEX01	Project Administration / Coordination	Bachelor's Degree (B.Com./B.Sc./B.A./ BBA/BBS) with MBA/MMS (fulltime) from a Government recognized Institution/University with minimum 55% marks (or equivalent CPGA)	Project Administration and Coordination support to technical/scientific teams - preparation of office notes, EFC/SFC-type memoranda, procurement documentation and vendor coordination; liaison with finance/HR/stores; tracking of project timelines, budgets and deliverables for projects; support in drafting MoUs, technology-transfer and commercialization documentation.	Working knowledge of MS Office, including Excel-based data tracking; procurement procedures, GeM processes; ERP systems; official correspondence drafting; and basic project management concepts. Mandatory tying speed of 35 wpm.	**Nil**